

From: Magowan, Elizabeth  
Sent: 28 July 2023 09:45  
To: McDowell, Stanley; SAFSD People and Culture  
Cc: Mulligan, Joanne; Campbell, Fiona (AFBI)  
Subject: RE: GPS HoB's and Farm posts

Thanks Stanley

All of the below was done last year but certainly needs a refresh with the passage of time.

Much appreciated

Elizabeth

From: McDowell, Stanley <Stanley.McDowell@afbini.gov.uk>  
Sent: Friday, July 28, 2023 9:25 AM  
To: SAFSD People and Culture <SAFSDpeopleandculture@afbini.gov.uk>  
Cc: Magowan, Elizabeth <Elizabeth.Magowan@afbini.gov.uk>; Mulligan, Joanne <Joanne.Mulligan@afbini.gov.uk>; Campbell, Fiona (AFBI) <Fiona.Campbell@afbini.gov.uk>  
Subject: FW: GPS HoB's and Farm posts

HR

I am content to approve the attached request.

Elizabeth – as discussed yesterday content to approve the attached request but to pick up a few of the points we discussed yesterday, a critical focus of the post must be on reviewing and seeking efficiency savings across the various farm platforms.

A few other points

\* Given that this is a structural change within the branch a level of consultation with those potentially impacted is required including HoBs, Head of Estates and the various farm groups.

Fiona can advise re TUS

\* If you haven't already, clarity of roles and responsibilities re estates and Divisional and Branch business and line management arrangements across the two branches named will be important

Can I leave with you to take forward with HR & Fiona but would appreciate sight of the CIB before it issues and assurances / clarity around the various line management and reporting structures.

Thanks

Stanley

From: Magowan, Elizabeth <Elizabeth.Magowan@afbini.gov.uk>  
Sent: Friday, July 28, 2023 8:40 AM  
To: McDowell, Stanley <Stanley.McDowell@afbini.gov.uk>  
Cc: Mulligan, Joanne <Joanne.Mulligan@afbini.gov.uk>; Magowan, Elizabeth <Elizabeth.Magowan@afbini.gov.uk>  
Subject: GPS HoB's and Farm posts

Stanley

As discussed yesterday please find attached VAF's for the posts we discussed. The farm post was jugs and confirmed as grade 7 last year and while I need to check with HR I am assuming a jug is not required for the HoB posts as they are akin to current HoB posts.

Grateful if you could consider approval of the attached

Elizabeth

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AFBI adopt a flexible working policy, as such I may send emails outside working hours but I don't expect a reply.