

AFBIFOI20230501 – Supplementary document.

Information relating to your questions 1-6 is set out in Table 1.

Question	Answer
1. Please provide details of the number of Grievances brought by AFBI staff during the last 5 years.	18
2. Of those Grievances brought by AFBI Staff during the last 5 years please provide details of the number which relate to either discrimination or equal pay claims/issues.	7
3. Please provide details of the number of equal pay or discrimination claims settled by AFBI in the last 5 years?	0
4. In the last 5 years how many AFBI staff have asked for their job to be evaluated?	22
5. Of those requests for evaluation of their job by AFBI staff in the last 5 years how many of such requests have been granted (ie the role has been re-evaluated)?	22
6. Of those number of roles/jobs which have been re-evaluated in the last 5 years how many have resulted in the role's grade being changed/re-graded?	7

Table 1: Response to questions 1-6

In question 7 you ask how many members of permanent and/or agency staff are currently employed in certain specified AFBI business areas. The information requested is set out in Table 2.

Branch	Permanent	Agency
Finance Branch	25	13
People and Culture Branch	11	0
Corporate Projects	0	4
Health, Safety and Compliance Branch	3	0
Estate Management and Development Branch	11	1
Governance and Performance Branch	8	0

Table 2: Permanent and Agency Staff by FCAD Branch

In Questions 8 and 9 you ask for information on recruitment numbers since 1 September 2022. The figures requested are set out in Table 3.

Staff recruited since 1 September 2022	
Permanent staff	Agency staff
96	37

Table 3: Staff recruited since 1 September 2022

In Question 10, you ask us to identify the number of staff recruited since 1 September 2022 by reference to the AFBI branch into which they have been recruited. This information with respect to permanent staff is set out in Table 4.

Division	Branch/business area	Total
EMSD	AFBI, Agri-Environment Branch - Hillsborough	3
	AFBI, Agri-Environment Branch - Newforge	10
	AFBI, Fisheries and Aquatic Ecosystems Branch - Newforge	2
	AFBI, EMSD Divisional Office	1
EMSD Total		16
FCAD	AFBI, Estate Management & Development Branch - Newforge	2
	AFBI, Estate Management & Development Branch - Stormont	2
	AFBI, Finance and Procurement	4
	AFBI, Governance and Performance	1
	AFBI, Health, Safety and Compliance Branch - Newforge	1
	AFBI, Health, Safety and Compliance Branch - Stormont	2
	AFBI, Human Resources	7
	AFBI, ITC - Newforge	3
FCAD Total		22
SAFSD	AFBI, Grassland and Plant Science - Crossnacreevy	4
	AFBI, Grassland and Plant Science - Loughgall	1
	AFBI, Grassland and Plant Science - Newforge	1
	AFBI, LPS - Hillsborough	10
SAFSD Total		16
VSD	AFBI, Bacteriology	14
	AFBI, Chemical Surveillance	7
	AFBI, Disease Surveillance	14
	AFBI, Disease Surveillance Omagh	2
	AFBI, Immunodiagnostics	1
	AFBI, Veterinary Sciences Division - Directors Office	1
	AFBI, Virology	3
VSD Total		42
Grand Total		96

Table 4: Permanent staff recruitment by branch.

Our records are not held in a manner which allows us to collate the equivalent information with respect to agency staff.

In your Question 12, you ask which AFBI branches participated in recruitment exercises since 1 September 2022 using (i) an external recruitment agency and (ii) the HR Connect process. The information requested is set out in Tables 5 to 8 below. It should be noted that more than one branch may have participated in the same recruitment exercise, and that equally, the same branch may have participated in multiple recruitment exercises. Therefore the figures in the tables below will not tally directly with those supplied in response to Question 11.

Branch	HRConnect	External Agency
Finance and Procurement Branch		4
People and Culture Branch	2	1
Governance and Performance Branch	1	
Health, Safety and Compliance Branch	1	1
Information Services Branch	6	
Research Support Office	2	2

Table 5.1: FCAD branches participation in recruitment exercises since 1 September 2022

Branch	HRConnect	External Agency
Chemical Surveillance Branch	2	3
Bacteriology Branch		3
Immunodiagnostic Branch		1
Virology Branch	2	1
Disease Surveillance and Investigation Branch		1

Table 6: VSD branches participation in recruitment exercises since 1 September 2022

Branch	HRConnect	External Agency
Agri-Environment Branch	7	2
Fisheries Branch	1	1

Table 7: EMSD branches participation in recruitment exercises since 1 September 2022

Branch	HRConnect	External Agency
Grassland and Plant Science Branch	5	2
Livestock Production Sciences Branch	3	3

Table 8: SAFSD branches participation in recruitment exercises since 1 September 2022