

Annex 1. Extract of AFBI Annual Report and Accounts 2021-22 (draft)

Details of remuneration of the Chair and Board Members (Audited)

In 2021-22, the remuneration for members of the Board was:

Board Member	2021-22				2020-21			
	Salary (to nearest £'000)	Benefits in kind (to nearest £'000)	Pension Benefits (to nearest £'000)	Total (to nearest £'000)	Salary (to nearest £'000)	Benefits in kind (to the nearest £'000)	Pension Benefits (to nearest £'000)	Total (to nearest £'000)
Mr Colin Coffey, Chair	25-30	-	-	25-30	25-30	-	-	25-30
Mrs Roberta Brownlee, Deputy Chair	10-15	-	-	10-15	10-15	-	-	10-15
Dr Michelle Costello-Smith	5-10	-	-	5-10	10-15	-	-	10-15
Ms Theresa Cullen	5-10	-	-	5-10	5-10	-	-	5-10
Mrs Fiona Hanna	10-15	-	-	10-15	10-15	-	-	10-15

	2021-22				2020-21			
Board Member	Salary (to nearest £'000)	Benefits in kind (to nearest)	Pension Benefits (to nearest £'000)	Total (to nearest £'000)	Salary (to nearest £'000)	Benefits in kind (to the nearest £'000)	Pension Benefits (to nearest £'000)	Total (to nearest £'000)
Dr Richard Horton	5-10	-	-	5-10	5-10	-	-	5-10
Ms Joan Houston	10-15	-	-	10-15	10-15	-	-	10-15
Mrs Sharon Smyth	5-10	-	-	5-10	5-10	-	-	5-10
Mr Richard Solomon	10-15	-	-	10-15	10-15	-	-	10-15
Ms Kate Burns	5-10	-	-	5-10	10-15	-	-	10-15
Mr David Campbell*	0-5	-	-	0-5	N/A	-	-	N/A
Mrs Daphne Johnston*	0-5	-	-	0-5	N/A	-	-	N/A
Mr Tim McClelland*	0-5	-	-	0-5	N/A	-	-	N/A

Board Member	2021-22				2020-21			
	Salary (to nearest £'000)	Benefits in kind (to nearest £'000)	Pension Benefits (to nearest £'000)	Total (to nearest £'000)	Salary (to nearest £'000)	Benefits in kind (to the nearest £'000)	Pension Benefits (to nearest £'000)	Total (to nearest £'000)
Mr Alan Moore*	0-5	-	-	0-5	N/A	-	-	N/A
Mr Ian Murphy*	0-5	-	-	0-5	N/A	-	-	N/A
Prof Sally Shortall*	0-5	-	-	0-5	N/A	-	-	N/A
Mr Tom Tynan*	0-5	-	-	0-5	N/A	-	-	N/A
Mr Tom Wright*	0-5	-	-	0-5	N/A	-	-	N/A

*Mr Campbell, Mrs Johnston, Mr McClelland, Mr Moore, Mr Murphy, Professor Shortall, Mr Tynan and Mr Wright began their Terms of Office on 1 December 2021